

HSSE Policy

Dated 07..04.2025

Our Commitments

- ✓ Safety is a core value of Aramco Fuels Poland and an integral part of the organisational culture. We are committed to protecting our employees and their families, business partners and the local community from harmful factors. This will be achieved by promoting safe behavior in and out of the workplace and ensuring safe and health working conditions through implementation of appropriate safety procedures, policies and rules.
- ✓ We strive to protect natural resources as well as minimize the negative impact of our activities on the environment. Therefore, we aim to introduce measures that will help restore natural resources and biodiversity.

Our Principles



We promote our Health, Safety, Security and Environment (HSSE) Policy at all levels of the organization and treat these activities with equal priority across our business.



We comply with applicable legal and regulatory requirements and apply the relevant HSSE standards where legislation does not apply.



The HSSE Policy is based on an approach of continuous improvement of our HSSE management system: senior management involvement, risk and opportunity management and accident and incident prevention.



We take a proactive approach to assessing risks and opportunities in order to effectively minimise risks in the HSSE area. We are therefore able to provide the highest level of security for employees, business partners and the local community.



We foster a culture of safety in which everyone takes personal responsibility for the security of us all.



We ensure employees improve their knowledge, skills and awareness in the HSSE area through best-in-class training.



We promote health and well-being at work and at home as well as ensure that the conditions at workplaces are appropriate.



We set ambitious goals to improve the efficiency of our HSSE operations.



We promote a proactive approach to occupational safety and environmental protection as well as exchange of good practices among our business partners, contractors and suppliers.



We consult employees as well as encourage their cooperation in daily operations aimed to improve health and safety at work.